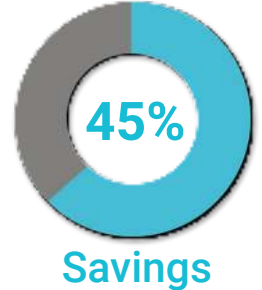


We strive to offer the most comprehensive and cost effective coverage for employees and their families

Great Benefits Lead to Happier & Healthier Employees

Healthcare Costs Soar Higher Year After Year

It is difficult for both employers and employees to meet the ever increasing prices of healthcare. 1 EDI Source has continued to offer a generous and competitive benefits package where employees pay significantly less than other companies, up to 45% less!



Comprehensive Health Coverage

Compass Benefit Services

1 EDI Source partners with Compass Professional Health Services to provide you with a complete Health Care Concierge. They are here to help you fully understand your healthcare options, compare costs, select doctors, schedule appointments, obtain medical records and review statement charges.

Medical Mutual of Ohio

1 EDI Source has very low monthly medical premiums up to 45% less than the national average. Choose from 2 plans with semi-monthly contributions ranging from \$20 to \$140. Your coverage also includes Express Scripts prescription benefits.

Company Paid

Dental - Guardian

Two great choices that include dental provisions and orthodontia. Annual maximum benefits up to \$1,500

Choose from:

- Low cost option for in-network providers
- Higher cost option for non-network providers

Vision - EyeMed

In network, annual allowance for contacts or single vision lenses and \$170 towards frames or lenses

Guardian Life & Disability

Basic Life/ AD&D - \$50,000
Short & Long Term Disability

Ease at Work Employee Assistance Program (EAP)

Confidential, voluntary and free counseling, wellness coaching, legal and financial consult services and more

Voluntary

Discovery Benefits

- Health FSA
- Dependent Care FSA
- Up to \$1,500 annual contribution

Cigna

Accident and Critical Illness

Empower 401k

Autoenrollment begins the first of the month following 30 days of employment

- 3% company match
- 100% vested

Roth IRA option also available

Guardian Life/ AD&D Insurance



Education

529 College Fund

\$25 per month per child

Philanthropy

Company matches employee contributions to reputable philanthropies and non-profit organizations

Wellness Reimbursement

Company reimburses up to \$30 per month per employee for various wellness purchases or programs

